



UGSOA "CSO" Financial Obligations Form

This form must be signed by a member of the Executive Board and attached to each completed grievance in order to be reviewed by the International Office for Arbitration.

One-half (1/2) of all arbitrator fees and expenses, including cancellation fees, will be paid by the UGSOA Local.

Any Transcription costs will be paid by the UGSOA Local, if one is required.

Lost Wages for members participating in the arbitration will be paid for by the UGSOA Local.

The UGSOA International Office pays all Attorney / International Representative fees and expenses.

Please send bills to (UGSOA Local Union Address):

I acknowledge and take responsibility for the above financial obligations.

Signature

Title

Print Name

Date