

UGSOA NEWS

United Government Security Officers of America International Union

Benefit Plan Update

Open enrollment concluded for those currently participating in the UGSOA benefit plan. For more updates on the current plan and some details on its promising future see page 2.

Our New Home

As many of you already know, we moved into our new home this past summer. The building is coming along nicely and will fit our current and future needs perfectly. Check out some pictures of the new office on page 3.

'17 Training Seminar

The 2017 UGSOA Training Seminar is quickly approaching. See page 4 for more details on this years event. Further details and registration information will be coming in the next few months.



UGSOA: Taking on 2017

Happy New Year! Thank you all for another successful year together! We hope that this newsletter finds you all in good health and good spirits as you reflect on 2016. The leadership of UGSOA is looking forward to all that 2017 holds, as we work together with our locals to stand united against any challenges that come our way. With the current political changes, Unions, as well as the American worker in general, face an unknown list of potential changes to the rights and working conditions that Unions have fought for years to achieve. At this point, nothing is certain, but we know that it is more important than ever that we stand together for what is right.

2016 was a year full of change for UGSOA. The International office moved from Colorado to Massachusetts over the summer months. Our new office building positions us for future growth, while allowing us to be good stewards of our funds.

(continued on pg. 2)



Benefit Plan Update

2016 was another milestone year for both the UGSOA medical and 401(k) plans. Participation was up for both plans and, as a result, we were given rate reductions for the 2017 plan year. We expect 2017 to again be a record year for the benefit plans and we are excited to announce several changes planned for this year.

UGSOA will be switching to a new National Medical Provider option (looking at June/July timeframe); including a new Medical option as well as a full offering of Supplemental benefits (STD, LTD, AD&D) for all members. Along with these newly anticipated benefit offerings, BSI will be launching a new web site called SCA View, where you will be able to log in and see exactly how your Health & Welfare funds are being applied. This site will be updated monthly so that you can track everything to the penny. Along with this information, you will be able to view benefits offered, 401(k) investment options and anything else related to your Health & Welfare funds.

BSI and UGSOA are growing because of you, our valued members, and we always want to ensure we are exceeding your expectations and getting you the best value possible!

UGSOA: Taking on 2017

(continued from pg. 1)

With this move, came changes to our office administrative staff. Both Gina and Denise have been settling into their new roles nicely and we welcome them into our UGSOA family. Chances are, if you call into the office you'll be greeted by one of their friendly voices, so be sure to say hello.

Membership was on the rise in 2016 as well. UGSOA welcomed 11 new Locals to our organization with approximately 650 new members.

In September, we held our annual training seminar at the Golden Nugget in Las Vegas, Nevada. We had over eighty members attend the classes. Topics included proper grievance processing, a mock arbitration, Q&A with our general counsel and lots of great fellowship between new and old friends.

We again thank you for your continued support in helping to make UGSOA the strongest Union for security professionals and we look forward to a successful 2017 serving along side you all.

In Solidarity,

The UGSOA International
Executive Board and Staff



Mock arbitration at the 2016 training seminar in Las Vegas.



Upper Left: Main entrance to the new office in MA; Upper Right: Sign at entrance to the parking lot; Middle Left: Lobby area; Middle Right: Conference room; Lower Left: Main hallway; Lower Right: Reception desk.

2017 Training Seminar

The 2017 UGSOA Training Seminar is currently in the beginning stages of planning. We anticipate that it will be held on the east coast in the CT area sometime during the fall of 2017. Once a location and date have been set, further details and registration information will be sent out to each local. We look forward to a time of learning and fellowship with the many of you that will attend.



The UGSOA International Executive Board and some of the BSI staff at our annual board meeting in January. From left to right: Mike LeBlanc, Jim Natale, Jose Diaz, Mike Burke, Steve LaValle, Robert Danise, Beau Harling, Bob Harling, Jillian Nichols, Joe Carey, Tom Dove, Eric McMillen, Rob Kapitan and Jeff Miller (Desiree Sullivan taking picture).



UGSOA International Union

2879 Cranberry Highway
East Wareham, MA 02538