



**UNITED GOVERNMENT SECURITY OFFICERS OF AMERICA, INTERNATIONAL UNION**  
*The Strongest Union for Security Professionals*



\_\_\_\_\_  
**Company Name**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Company Representative**

\_\_\_\_\_  
**Via Certified Mail**

\_\_\_\_\_  
**Via Fax**

**Local #** \_\_\_\_\_ **Location:** \_\_\_\_\_

**Grievant:** \_\_\_\_\_

**RE: Demand For Arbitration, Grievance Number:** \_\_\_\_\_

**The Union does not agree with, nor accept the Company's Step Number \_  
Disposition on the above Grievance.**

**The above Grievance is referred to Arbitration in accordance with Article  
Number(s) \_\_ of the CBA.**

**Please contact \_\_\_\_\_ (International Division Director) to arrange for the  
selection of an Arbitrator and /or a Pre-Arbitration hearing.**

\_\_\_\_\_  
**Signature**