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# UGSOA

"TO ENSURE THAT ALL SECURITY OFFICERS EMPLOYED ON FEDERAL, STATE AND LOCAL GOVERNMENTAL CONTRACTS AND DOMESTIC/PRIVATE ACCOUNTS ARE EQUALLY AND FAIRLY REPRESENTED FOR CONDITIONS OF EMPLOYMENT, HEALTH SAFETY AND WAGES."

## International Union News

### UGSOA 2012



Where do we begin? From Wisconsin, to Ohio, to Michigan, to Philadelphia, and then to Mississippi; 2012 has proven to be a turbulent year for UGSOA and its members. We have been collectively working through historical moments of labor unrest nationwide.

From Local Lock Outs, to unannounced Labor Law changes regarding our rights to bargain collectively and then onto the strong handed enforcement tactics of Right to Work Laws in the mid-west. Yes. We have been very busy!

Even so, and with much appreciation, I would be doing our Organization a disservice by not acknowledging how proud we are of the collective time and energy that so many of you have

contributed to our cause in an effort to further the successful progression for so many of our Officers.

There's nothing more motivating than seeing our members taking the initiative to attend important rally's, writing congressmen on behalf on their members' rights, or picketing alongside their Union Brothers and Sisters. Because of all of you, this year has proven to be an amazingly powerful year.

Our Organization resolved a total of forty-seven (47) cases in 2012 either through the Arbitration process or through negotiated settlement agreements. These cases varied from Unjust Terminations and/or discipline to contract violations and the total monetary award to our members was: \$774,287.96.

Contract Negotiations throughout 2012 were ongoing and proved to be more difficult than they historically have been in the past, but even with that, UGSOA was able to negotiate forty four (44) contracts which provided our members with better benefits, a fair working environment and an average increase in pay of three (3) percent for each year for the life of the Contract.

In Summary, collectively we have had another successful year! Thank you for your support and hard work.

**In Solidarity,  
The UGSOA International Staff**

### Robert Kapitan - UGSOA International Union General Counsel

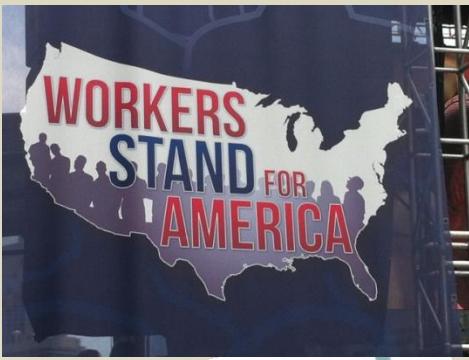


Robert Kapitan joined the UGSOA Team as our In-House General Counsel in May of last year and has proven to be an asset to our Organization.

Mr. Kapitan worked for the UGSOA on a per diem basis for six (6) years prior to assuming his current full time position. He came to our Union with a wealth of knowledge as it relates to the intricacies of our specialized 9(b)(3) classification and has worked with many Governmental agencies around the Country on behalf of our members.

The International Executive Board is pleased to have him a board and feels confident that this newly defined relationship will continue to prove to be both successful and beneficial to the advancement of our member's interests.

If you have not had the opportunity to meet him yet, please feel free to email him at [Rkapitan@ugsoa.com](mailto:Rkapitan@ugsoa.com) and introduce yourself.



## 2012 UNION RALLIES:



UGSOA members all over the country gathered together in conjunction with many other labor Organizations to show their support and to protect the rights of the middle class working people of today.



## LOCAL 36 PICKET:



After several unsuccessful meetings with Entergy regarding Contract Negotiations for UGSOA Local 36 in Port Gibson, MS, our Local members were locked out on September 30, 2012 after voting down the Company's last, best and final offer.

Our members coordinated and initiated a picket line while UGSOA International and the Local Officials continued to work through the process. A contract was ratified on November 15, 2012 and the Officers were returned to work without further incident.



# UGSOA International Union's Annual Training Seminar

**Where:** Las Vegas, NV – Golden Nugget Hotel & Casino

**When:** September 8 – 13, 2013

Our annual Training Seminars are designed to provide our Local Leaders with the necessary tools to effectively represent their Local Members. Our classes cover a large variety of topics, such as: Grievance Handling, Unfair Labor Practice Charges and the NLRB, LMRDA Requirements, the Service Contract Act, the duties of the Union Steward, and we hold Question and Answer sessions to address any additional, unique concerns that our Officers may have.

The 2013 Seminar arrangements have already been made. The event will be held September 8th thru September 13th in Las Vegas at the Golden Nugget Hotel and Casino.

You may register early by filling out and submitting the form found below or you may log on to our web page and file your application electronically.

**WALTER  
REUTHER**  
(1907-1970)  
LOCAL UNION LEADER

“There is no greater calling than to serve your fellow men. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well.”



## 2013 UGSOA's INTERNATIONAL ANNUAL TRAINING SEMINAR September 8 - 13, 2013 REGISTRATION FORM

Please fill out this form for each member of your local attending the upcoming training seminar in Las Vegas, NV (make additional copies of necessary):

Name: \_\_\_\_\_ Local No.: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Will you be attending the reception on Sunday, September 8<sup>th</sup>? YES / NO (*circle one*)

Please have this form returned to the International on/or before August 15<sup>th</sup>, 2013.

You can either return this *Registration Form* by:

**Fax:** 303-650-8510

**Email:** bramsey@ugsoa.com or

**Mail:** UGSOA International Union  
Training Registration  
8670 Wolff Court, Suite 210  
Westminster, CO 80031

# Hurricane Sandy Relief Fund

The UGSOA International Executive Board unanimously voted in favor of launching a Fund Raising Drive to help support our members in New Jersey who were impacted by Hurricane Sandy in the late Fall.

The aftermath of this unprecedented catastrophic storm caused a significant hardship to our members and they were in need of our collective assistance to help put their lives back together after losing their homes, vehicles, and most of their personal belongings.

On November 28, 2012, The UGSOA International deposited the initial payment of \$5,000.00 and solicited our Local Officials for further assistance. We were able to raise and distribute a total of \$12,809.36 to our members as a result.

We would like to take the time to thank the following Locals for their contributions:

Local 15	Local 22 (SQN)
Local 29	Local 79
Local 110	Local 139
Local 142	Local 152
Local 154	Local 155
Local 161	Local 215
Local 223	Local 234
Local 241	Local 275
Local 304	

Local 304 behalf of George Ricker  
Joe Gonzalez (Local 223)



**Officer Stanley Cooper 1937-2010**

The city of Las Vegas dedicated a street name this year to one of our UGSOA Brothers who worked as a

## Stanley Cooper – UGSOA Local

Court Security Officer and was killed in the line of duty while manning a post at a downtown Federal Courthouse in January of 2010

Stanley Cooper spent 26 years with the Las Vegas Metro Police Department before stepping in to the role of a Court Security Officer where he worked for fifteen years prior to the incident that took his life.

He carried out his final act of public service by firing a single shot at a lone gunman who stormed the entrance of the

Lloyd D. George Federal Building prior to being fatally injured by a shotgun blast from Johnny Lee Wicks. Wicks, police said, held a grudge against the U.S. Government after he lost a legal battle over Social Security benefits.

Cooper was described as a “great and wonderful man who could touch your life”, and was honored with, “the highest praise for his service”.

Chef Andrew Rochat Place, a roadway behind the courthouse building, is now renamed “Stanley W. Cooper Place”.